Site Supervisor

Organization

Syncore is a European provider of automated and integrated logistics solutions, helping its customers optimize their warehouse operations through technologies such as AutoStore, AMRs and pallet shuttle systems.
With the introduction of Syncore as our unified brand, we are further strengthening our distinctive market position across Europe. With locations in Germany, the Netherlands, Poland and Austria, we combine local expertise with a scalable international approach.
As part of the Royal Reesink Group — an international company with around 2,200 employees and annual revenue of €1.2 billion — Syncore offers the stability of an established organization together with the energy and ambition of a growing brand.
Do you enjoy leading teams on-site and ensuring complex automation projects are executed safely and efficiently? Are you comfortable working in an international environment and taking ownership of project execution from preparation and installation through to commissioning and handover? Then the role of Site Supervisor at Syncore might be the perfect next step in your career.

Project Management within Syncore

The Operations department is responsible for the successful delivery of complex logistics automation projects across the Netherlands, Germany, Belgium and other European countries.
As a Site Supervisor at Syncore, you are the driving force behind the successful on-site execution of our automation projects. You lead installation teams, coordinate subcontractors, maintain the highest safety standards and ensure projects are delivered according to plan.
The role is accountable for maintaining a safe working environment, ensuring operational excellence, and achieving performance targets. In addition, you are responsible for training the customer and coaching the customer's operations to achieve the intended operational performance.
In the role of Site Supervisor, you will report functionally to the Head of Projects, who is overall responsible for all projects within the division. Operationally, you report directly to the Project Manager of each assigned project. Internal and external communication includes direct interaction with subcontractors, Procurement, Installation Teams, Customers, Engineering, and the Project Manager.
Your base location will be our office in Duiven, combined with regular travel to project sites across the Benelux region, Germany and other European countries.

Main tasks and responsibilities

•Prepare and coordinate site activities to ensure a safe and efficient project execution;
•Develop and maintain detailed site schedules in alignment with the overall project planning;
•Lead and supervise installation teams, subcontractors and external partners on site;
•Act as the primary on-site contact for customers, suppliers and internal stakeholders;
•Monitor progress, quality, productivity and safety performance throughout the project;
•Conduct toolbox meetings, site inductions and workplace inspections;
•Ensure compliance with safety regulations, permit requirements and company procedures;

•Identify risks, bottlenecks and deviations and proactively implement corrective actions;
•Maintain accurate site administration, including progress reporting, timesheets, inspections and site logs;
•Support testing, commissioning and handover activities;
•Train customer personnel and support the operational ramp-up of automated systems;
•Ensure projects are completed safely, on time, within budget and according to agreed specifications.

Personal qualities and competences

•Proactive, independent, decisive, and self-motivated.
•Strong communication skills, including in high-pressure situations.
•Flexibility and ability to work effectively within a matrix organization.
•Values and behaviours: pragmatic, honest, and transparent.
•Good administrative and documentation skills;
•Results-oriented with a strong team focus;
•Strong organizational skills and the ability to maintain oversight of multiple activities;
•Forward-thinking with a solution-oriented mindset;
•Willingness to travel regularly, primarily within the Benelux region and Germany;
•Detail-oriented and committed to safe working practices.
•Able to be present in the office in Duiven various days per week on an average basis.

Your profile

•Bachelor level education or equivalent through experience;
•Demonstrated leadership skills and the ability to manage multidisciplinary teams on site;
•Experience with industrial automation, intralogistics or warehouse automation solutions is highly preferred;
•Strong awareness of health, safety and environmental standards;
•Broad knowledge base of technology, preferably supplemented with relevant technical training (mechanical, electrical, and/or control systems);
•General knowledge of Machinery Directive requirements and applicable industry standards;
•Valid VCA-VOL certification;
•A forklift truck (FLT) license is considered a plus;
•Several years of relevant multidisciplinary project experience, preferably within machine building, industrial automation, or material handling systems, including proven experience in supervising personnel on construction or installation sites;
•Strong communication skills in Dutch, German, and English;
•Proficiency in Microsoft Office applications.

What Syncore offers

•Working in a top segment with professional projects;
•Working on innovative warehouse automation projects for leading international customers;
•An international working environment with projects throughout Europe;
•The opportunity to play a key role in large-scale AutoStore, AMR and intralogistics implementations;
•Career growth opportunities within a rapidly growing European organization;
•Plenty of room for your own input and a lot of freedom and independence to determine what your agenda looks like;
•Attention to your performance, growth and personal development;
•A challenging position within a growing and ambitious organization;
•A fully equipped service van for business use, and good secondary benefits;

•A 40-hour workweek and a competitive salary based on your knowledge and background;
•Mobile phone and laptop;
•Hybrid working and flexible working hours;
•27 vacation days and 13 ADV days based on a full-time employment contract.

Contact

Do you recognize yourself in this profile, or would you like to receive additional information? Please feel free to contact either Sander Reijmers (Head of Projects) at +31 6 10 49 29 29 or Marnix van Wely (HRM Manager) at +31 6 23 64 74 01. Your application can be sent to Marnix van Wely at marnix.vanwely@syncore.com.